

#### Safety is our number one priority.

- Safety is an essential part of everything we do.
- Staying safe and returning home safely is more important than any outage.
- When the demands of the job challenge our focus, safety shall remain our top priority.

## EKPC will promote a safe, secure and healthy environment both at work and at home.

- Safety is a culture, not a program.
- Managers/supervisors will demonstrate leadership in all aspects of safety.
- Safety is the most important measure of a project's success.

# EKPC will strive to create an environment empowering each individual to contribute toward an injury-free workplace.

- Employee engagement is essential. Managers/supervisors will promote active participation and communication.
- Training and coaching employees to work safely is essential.
- EKPC will reward, recognize and celebrate safety achievements.

### All employees are responsible for preventing safety incidents.

- Working safely is a condition of employment.
- Employees are responsible to work safely and to help others work safely.
- Managing safety is the responsibility of every manager/supervisor at every level.

### All safety incidents are preventable and all hazards are controllable.

- Planning is essential to working safely.
- When incidents occur, we will learn from them, communicate our findings and take steps to prevent similar incidents.
- Continuous improvement is essential to advancing safety at EKPC.

